

QUESTIONS AND ANSWERS
FROM THE MAY 14 MAKING THE GRADE WEBINAR

The following questions were submitted by participants of the May 14, 2012, "Making the Grade" webinar. The Pennsylvania Department of Education (PDE) provided the responses to these questions.

Has there been a determination as to what data will be used for career and technical education teachers?

Angela Kirby-Wehr from PDE has been working with stakeholders representing the career and technical education teachers. Representatives from this group will be working in June to review the Danielson Framework and determine what the evidence in these classrooms would look like and what might be collected during the observation process. This work will assist evaluators across CTEs to look for similar evidence in similar classrooms to make similar judgments. This work will continue through the fall and winter of 2012-2013, and piloted in the 2013-2014 school year.

Do you foresee the need for development of additional rubrics for other supervisory type roles in districts, or do you believe that the Principal Effectiveness tool will be sufficient for special education directors, curriculum coordinators, etc.?

At this time, PDE has decided to develop a tool for principal evaluation only. Evaluation systems for other district supervisory roles will be determined at the local level.

How does one address teachers who specialize in art, music, library, physical education, computer, foreign language, home economics, etc.?

Angela Kirby-Wehr has been working with stakeholders representing many of these groups. Since the educators in these content areas hold instructional level certificates, the observation process will be based upon the Danielson Framework for Teaching. What may be different is the evidence collected by the evaluator which would be more closely aligned to the content.

What is your best guess as to a mandated roll out of the system for everyone?

The current timeline for full implementation is as follows:
Teacher Effectiveness Evaluation System – 2013-2014
Educational Specialists Effectiveness Evaluation System – 2014-2015
Principal Effectiveness Evaluation System – 2014-2015